DEPARTMENT OF STATE CIVIL SERVICE
P.O. BOX 94111-CAPITOL STATION
BATON ROUGE, LA 70804-9444

POSITION DESCRIPTION APPROVAL

Form Est: 03/2015

STATECIVILSERVICE

Department:	0700 - DOTD
Agency:	0276 - DOTD-Engineering & Operations
Position Number:	50376457

Allocation Action:	Affirmed
Official Allocation:	ENG 7
Job Code:	109340
Pay Level:	TS-320
Delegated:	No
Career Progression Group:	No
Master Job Description:	No
Effective Date:	01/24/2023
Position Audited:	No
Audit Date:	
Comments:	

Log Number:	199353
Consultant:	AJO
Supervisor:	DEZ

STATECIVILSERVICE

POSITION DESCRIPTION

Form Revision Date: 7/2021

STATE CIVIL SERVICE
P.O. BOX 94111 – CAPITOL STATION
BATON ROUGE, LA 70804-9111
SCSPDS@la.gov

1 TYPE OF REQUEST

Check appropriate request boxes. If master job description, please attached master list of positions.

☒ UPDATE ☐ AGENCY APPEAL ☐ MASTER ___ # requested

☐ JOB CORRECTION ☐ 5.3 APPEAL ☐ CAREER PROGRESSION GROUP

☐ NEW POSITION

MAJOR AGENCY CODE & PERSONNEL AREA CODE	POSITION NUMBER
0276	50376457

CURRENT OFFICIAL JOB TITLE (IF POSITION IS IN A CPG, LIST CAP OF ALLOCATION)	CURRENT PAY LEVEL	CURRENT OFFICIAL JOB CODE
Engineer 7	TS-320	109340
REQUESTED OFFICIAL JOB TITLE	REQUESTED PAY LEVEL	REQUESTED OFFICIAL JOB CODE

2 INFORMATION REQUIRED FOR NEW POSITION *FOR LA GOV HCM AGENCIES ONLY*

ORGANIZATIONAL UNIT NUMBER	WORK PARISH	PERSONNEL SUBAREA	EMPLOYEE GROUP (CHOOSE ONE)
			☐ FT HOURLY ☐ FT SALARY ☐ PT HOURLY

COST CENTER	GRANT	FUND	WBS ELEMENT	ORDER

3 GENERAL INFORMATION

EMPLOYEE'S NAME – LAST, FIRST	Employee Qualifies For Job	HUMAN RESOURCES CONTACT
Capote, Nelson	☒ Yes ☐ No	Mary E. Thomas

AGENCY/DEPARTMENT – OFFICE – DIVISION	HUMAN RESOURCES TELEPHONE
DOTD-Office of Operations-District 02-Gang 001-New Orleans-Orleans Parish (36	(225) 379-1259

OFFICIAL TITLE OF SUPERVISOR	DIRECT SUPERVISOR'S POSITION NUMBER	HUMAN RESOURCES EMAIL
Engineer 9	120901	mary.e.thomas@la.gov

4 COMPARATIVE POSITIONS

List positions that have similar or identical duties to this position.

INCUMBENT NAME	POSITION NUMBER	OFFICIAL JOB TITLE / AGENCY

5 SUPERVISORY ELEMENTS

ORGANIZATIONAL CHART MUST BE ATTACHED

☒ DETERMINES WORK ASSIGNMENTS ☒ RECOMMENDS HIRING/PROMOTIONS ☒ TRAINS STAFF

☒ REVIEWS AND APPROVES WORK ☒ PREPARES & SIGNS PES RATING ☒ APPROVES LEAVE

3	NUMBER OF DIRECT SUBORDINATES

6 ATTACHMENTS

Check to indicate attachments

☒ Organizational Chart **(required)** ☒ Duties / Responsibilities **(required)** ☐ Comments ☐ MJD Position Numbers ☐ Contracted Personnel Form

7 SIGNATURES

Sign and print below.

EMPLOYEE	DATE 1/17/23	☒ I certify that the information in this document is true and correct to the best of my knowledge. ☐ I certify that I have reviewed the position description. I disagree with a portion of the contents and have attached comments.
DIRECT SUPERVISOR	DATE	☐ I certify that I agree with this document. ☐ I certify that I have reviewed the position description. I disagree with a portion of the contents and have attached comments.
APPOINTING AUTHORITY (Required) Chris G. Morvant District Engineer Administrator	DATE 1/18/23	☒ I certify that I agree with this document. ☐ I certify that I have reviewed the position description. I disagree with a portion of the contents and have attached comments.

8 JOB DUTIES AND RESPONSIBILITIES

Provide a brief statement describing the function of work or reason why the position exists. List duties indicating the percent of time spent for each area of responsibility. If applicable, describe any unusual physical demands and/or unavoidable hazards of the position. Attach additional pages if necessary.

PERCENTAGES MUST TOTAL 100% LIST DUTIES IN DECREASING ORDER OF IMPORTANCE / COMPLEXITY. THE NEED FOR SPECIAL LICENSE, POLICE COMMISSION, KNOWLEDGE OR TRAINING MUST BE INDICATED BELOW, IF APPLICABLE.

Area Engineer – West Bank
Engineer 7 – Position # 50376457

The incumbent of this position functions as the Area Engineer–West Bank and reports directly to the District 02 Administrator (Engineer 9). The Area Engineer is responsible for the construction and maintenance activities on the West Bank of the Mississippi River in the following parishes: St. Charles, Jefferson, Orleans and Plaquemines.

While in official capacity, DOTD employees must comply with applicable Louisiana and Civil Service laws, rules, and regulations, as well as DOTD policies, procedures, manuals, and directives.

25% Supervises a staff of two Construction Engineers (Engineer 6) and one Parish Maintenance Specialist (ET 7) responsible for the following district functions;

Maintenance – planning and budgeting work with maintenance supervisors to ensure infrastructure maintained in good working condition; has input in the development of the material and equipment budgets, road maintenance needs; mowing and litter contracts, maintenance contracts with municipalities, RAP Program, ensures adherence to safety regulations ,routine roadway inspection schedules, removal of illegal signs, collection of roadway condition information for highway needs, recommends projects for contract maintenance projects an preservation program of highways and bridges, etc. Proper documentation of work performed by maintenance personnel in Agile Assets.

Construction – construction project inspection, sampling and testing, contract administration; contractor compliance with plans/specifications; resolution of complex contract issues/problems/disputes; accountable for safety/quality of project and delivery on time and within budget; approval of Category 2 change orders; approval of project/contract expenditures. Some examples of Category 2 change orders are as follows:

Changes which increase a major item more than 25%
The change in amount of the contract up to $250,000.00
Allowing the addition of up to thirty (30) contract days directly associated with the Change Order work.
Changes which require an adjustment in unit price but excluding change orders accepting work at other reduced pay with reduced pay schedule for such work is not a part of the project specifications.
Change in method of measurement.
Decreasing a major item over 25%
Change in traffic control plan (Change in sequence).

25% Position is accountable for all maintenance, construction projects, and prioritized pavement preservation program in area, provides accountability for project development and delivery, maintaining positive working relationship with stakeholders, responsible for championing funding for operations in assigned area.

20% Serves as appointing authority for all employees under his/her jurisdiction; may additionally serve as final signatory authority on various business documents, such as payroll, purchasing, leave, travel, expenditures, Performance Evaluation System planning and evaluations and other personnel actions; ensures agency policies and procedures, including those related to safety, workforce development, etc., are followed.

15% Develops and maintains effective working relationships with federal, state and local elected officials and governing bodies; effectively communicates with a diverse group of stakeholders and customers, including representatives of the Federal Highway Administration (FHWA), industry contractors and consultants, local media and members of the general public. Makes presentations to

on district programs and projects; attends pre-construction meetings, public hearing and/or other public meetings; answers interrogatories and requests for information pertaining to litigation; gives depositions, provides expert testimony and/or acts as an agency representative in legal proceedings involving the agency.

10% Develops and/or participates in the development of strategic plans, district goals and objectives, budget development/control/expenditures, performance indicators, long and short term planning efforts, evaluation of efficiency and effectiveness, measurement of results achieved, resource utilization, automation and other duties typically associated with financial and human resource management.

5% Position is responsible for coordinating with the Office of Homeland Security and Emergency Preparedness in the preparation and recovery from emergency situations. This position shall be in the West Bank Area immediately preceding, during (if safe) and following the emergency event. May be required to perform other duties as necessary including, but not limited to, emergency/disaster activities.

DEPARTMENT OF TRANSPORTATION AND DEVELOPMENT
POSITION DESCRIPTION OPTIONAL ATTACHMENT (SF-3A)

If the position has specific requirements (shift work, driver's license, other special requirements), assigned special pay, and/or unique working conditions, please complete and attach this form to the official position description. If this form is not used, however, these requirements must be documented in Item 8, Job Duties and Responsibilities, of the official position description.

POSITION SPECIFIC REQUIRMENTS

☐ This position requires a driver's license: ☐ A/B/C ☐ D ☒ E

☒ This position has the following special requirements:
Possession of a valid Louisiana Professional Engineer License and a valid Louisiana Driver's License

SPECIAL PAY / WORKING CONDITIONS

☐ This position requires shift work: ☐ Night ☐ Evening ☐ Rotating

☐ There is on-call pay for this position:

☐ There is a base supplement for this position (list percentage):

☒ This position is considered Disaster Essential

☐ This position has other special pay/working conditions:

50399472-D02/G001 - AREA ENGINEER - WEST BANK

99472-D02/G001 - AREA ENGINEER - WEST B/
50376457-AREA ENGINEER
NELSON CAPOTE Pers# 00057798
TS-320 Job# 00109340

50021227-D02/G212 - CONSTRUCTION
00009195-PROJECT ENGINEER
BENNY HERRINGTON III Pers# 00217781
TS-319 Job# 00165530
2

50021230-D02/G252 - CONSTRUCTION
00188273-PROJECT ENGINEER
CORBETT HOLLIER Pers# 00162256
TS-319 Job# 00165530
3

)399475-D02/G500 - WEST BANK MAINTENANC
00010786-ENGINEERING TECHNICIAN 7
ANDREW WILSON Jr Pers# 00072366
TS-312 Job# 00166250
5

50018583-D02/G001 - ADMIN/OPRS / BRIDGE CITY

)018583-D02/G001 - ADMIN/OPRS / BRIDGE CI
0120901-DISTRICT ENGINEER ADMINISTRATC
SCOTT BOYLE — Pers# 00015630
TS-323 — Job# 00171280
CHRIS MORVANT — Pers# 00017042
TS-323 — Job# 00171280

386801-D02/G001-ADA BUSINESS - BRIDGE CI
50375721-ADMIN PROGRAM DIRECTOR 3
KELLY GUIDRY — Pers# 00069889
AS-620 — Job# 00170660
2

9467-D02/G001 - ADA-ENGINEERING - BRIDGE
50372117-ADA ENGINEERING
ENNIS JOHNSON — Pers# 00071705
TS-322 — Job# 00109100
5

)9468-D02/G001 - ADA-OPERATIONS - BRIDGE
50372228-ENGINEER 8
Vacant position
TS-322 — Job# 00109100
10

)399469-D02/G001 - ADA-OPERATIONS - HOUI
50372229-ENGINEER 8
CHRISTOPHER ROGERS — Pers# 00230579
TS-322 — Job# 00109100
38

)399470-D02/G001 - AREA ENGINEER - KENNE
50376455-AREA ENGINEER
RICHARD SKOIEN — Pers# 00003840
TS-320 — Job# 00109340
47

399471-D02/G001 - AREA ENGINEER - N.O. EA
50376456-AREA ENGINEER
JUSTIN GUILBEAU — Pers# 00170947
TS-320 — Job# 00109340
53

99472-D02/G001 - AREA ENGINEER - WEST B/
50376457-AREA ENGINEER
NELSON CAPOTE — Pers# 00057798
TS-320 — Job# 00109340
59

)0399473-D02/G001 - AREA ENGINEER - HOUM
50376458-AREA ENGINEER
JACOB ONCALE — Pers# 00247970
TS-320 — Job# 00109340
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